Environmental Policy Statement

The Adler and Allan Group of Companies recognise the importance of managing our operations to ensure the safety of the Environment. The Directors of the company acknowledge the importance of an effective management system that is certified to BS EN ISO 14001:2015. We aim to maintain a safe and healthy work environment, believing that commitment to sustainable development whilst reducing our impact on the environment makes good business sense and should be a fundamental and integral part of the business and ESG strategy.

To ensure the company maintains these standards, procedures have been implemented to achieve the environmental objectives. Management and personnel will help achieve the company's aims.

This includes being aware of how our activities impact upon the environment, seeking to minimise any adverse effects and protect the environment by following official practices and work instructions to ensure due diligence and the control and prevention of pollution. This will be achieved by good communication practices and compliance with the following:

- Complying with our legal and statutory responsibilities and participating in maintaining the documented BS EN ISO 14001:2015 Environmental Management System, striving for continuous improvement.
- Applying the waste hierarchy principles to all waste items and waste materials following the order of prevention; preparation for re-use; recycling; other recovery e.g., energy recovery; and disposal as a last resort.
- Monitoring and auditing our waste disposal supply chain outlets for Due Diligence and Duty of care compliance.
- Continually monitoring our environmental performance through KPI's to enhance customer satisfaction.
- Working with all our interested parties to continually improve our management systems.
- Maintaining our Gold certification to Carbon Reduce (Previously known as CEMARS) through external assessment by Achilles and ensuring our environmental objectives and Net Zero targets are being followed.
- Ensuring compliance with the requirements of the government Energy Savings Opportunity Scheme (ESOS).
- Conserving the use of resources, particularly those which are scarce or non-renewable, by:
  - ✓ Avoiding waste and encouraging conservation, re-use and recycling.
  - ✓ Preserving, restoring, and enhancing the built environment and natural heritage.
  - ✓ Carrying out Biodiversity Impact Assessments
  - ✓ Encouraging the sustainable use of land-based resources and certified timber resources.
  - ✓ Reducing air, land, and water pollution.
- Ensuring the responsible use of energy (principally electricity) throughout the business by conserving energy where possible, monitoring, and improving energy consumption on a regular basis.
- Applying lifecycle thinking to system designs, using more environmentally friendly materials and processes wherever possible and engaging suppliers that have responsible environmental practices.
- Being sensitive and responsive to the environmental concerns of our neighbours and the communities through which we operate.
- Adopting and complying with our environmental objectives to continually improve our environmental performance and monitor progress in their achievement.
- Ensuring our suppliers and contractors have a legal and moral regard for our Environmental Policy for the goods and services they provide for us.
- Communicating this policy to all our staff, suppliers and customers and seeking their help to implement and maintain it.

This policy will be reviewed on an annual basis.

Signed: A L Montreras

Position: Executive Chairman

Date: **May 2024**